

## AGLOW GENERATIONS GUIDELINES



### HOW TO GET INVOLVED:

Aglow Generations is an integral part of Aglow International and the focus is for the younger generation of ages forty and under. Our heart is for the young generation to be raised up in Aglow, and be part of the mobilizing millions around the world into champions in the Kingdom. Aglow has done this for over 57 years with prayer, evangelism and relationship as the foundation of the ministry.

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We need the wisdom of  
the older and the zeal of  
the younger.

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There is a place for the young generation in the Aglow ministry. We welcome you to the Aglow ministry and are excited for you to be part of the family! The following guidelines list the ways you can become involved in Aglow and then focus on how to start a Generations Group.

Young people are invited to become part of their local Aglow fellowship, to be trained in leadership skills or form an Aglow Generations group. The identity and mission of our Generations shared below.

### AGLOW GENERATIONS GROUP IDENTITY, PURPOSE & GROUPS

Identity	Mission	Ways to Get Involved	Where do I fit?	Purpose	Structure
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### AGLOW GENERATIONS IDENTITY STATEMENT

1 Timothy 6:14 *"You have been raised on the Message of faith and have followed sound teaching. Now pass on this counsel to other followers of Jesus...and don't let anyone put you down because you're young. Teach believers with your life: by word, by demeanor, by love, by faith, by integrity...and that special gift of ministry you were given when the leaders of the church laid hands on you and prayed-keep that dusted off and in use!"*

Aglow Generations' identity statement, is to support, equip, engage, and empower young adults to grow as disciples in Christ furthering the work of Aglow in the world. We seek to build relationships across generational lines, encounter life with God through scripture, prayer, and worship; to experience supernatural life through the Holy Spirit. Aglow Generations encourages engagement in community with an aim to learn from the generations that came before us and equip the generations after us to impact the world for His Kingdom.

## **AGLOW GENERATIONS MISSION**

- » Train young adults to be leaders of significance with a global worldview
- » Equip powerful Kingdom communities where young adults can grow in their identity and walk in the fullness of Christ.
- » Empower people to develop resources that enable them to receive all that God has for them.
- » Develop apostolic teams that demonstrate the power of Heaven, using individuals' gifts and talents to reach their community and the lost.
- » Grow in the presence of God
- » Develop relationships with other Aglow women and men
- » Seek the Lord for the assignments He has for you in your group. Aglow is Apostolic. We are "sent ones" that demonstrate the power of Heaven in our communities.

## **WAYS FOR YOUNG PEOPLE TO BE INVOLVED IN AGLOW**

- » Start a Generations Group or be active in an existing Generations Group
- » Attend and Participate in a local Aglow Lighthouse
- » Be trained and mentored in leadership by Aglow leaders
- » Be asked by local Aglow leaders to actively participate in their meetings, speaking engagements, start a meeting with prayer & scripture, lead worship, be a part of a worship team, help with media, provide a space where the younger generations can learn to lead and become future Aglow leaders in their nation!
- » Attend an Aglow National Conference or the bi-annual Global Conference in the United States and be part of the Generations meeting at that event.
- » Join young people on an Aglow Israel Trip or a Transformation Trip
- » Global Prayer Calls- participating with hundreds worldwide to pray for current events
- » Check out our Aglow Generations website: <https://aglowgenerations.org/> and follow us on social media (links can be found at the top right of the website home page).
- » Stay connected to Aglow's Global family and receive e-mail updates of what God is doing around the world and in Aglow Generations.

# Where do I fit in Aglow Generations?

## **A. If I am a young adult and want to participate in a Local Lighthouse I can...**

- » attend the monthly meeting
- » actively be part of the monthly meeting and help out as needed
- » grow in faith as I participate in the multi-generational Aglow meeting

## **B. If I am a young adult and want to develop leadership gifting in a local lighthouse I can...**

- » attend any leadership training sessions I am invited to attend
- » ask to be mentored by an Aglow leader
- » grow in my leadership gifts as I serve in different capacities in the Aglow meeting

## **C. I can be an Aglow Generations Leader serving on a Local Lighthouse or Area Team (if applicable)...**

- » I can be invited to serve on a local Aglow board as my leadership gifts grow and are recognized by those around me
- » As God leads, in time I could be asked to serve as a Generations Regional Coordinator

## **D. I can begin an Aglow Generations Group for young adults**

- » If I have a heart to start a Group I can meet with other potential leaders and start communications with the Regional Director in my region.
- » If I have the blessing from the local Area Team (or Regional Director) I can begin meeting with people interested in being part of the group.
- » Follow the directions under the Generations Affiliation and Leadership Questionnaire Forms section

## **E. I have a heart for kids or teens, or I am a teen, and want to start a Generations Group for kids or teens:**

- » I can connect and relate with Local or Regional Leadership and with approval from them can begin a group
- » One to three adults can lead the group or a mature teen can lead a teen group
- » Follow the directions under the Generations Affiliation and Leadership Questionnaire Forms section

## AGLOW GENERATIONS GROUP PURPOSE

- TO PROVIDE A SAFE PLACE FOR YOUNG PEOPLE TO GATHER AND BE ENCOURAGED IN THEIR RELATIONSHIP WITH GOD AND KNOWLEDGE OF HIS LOVE.
- TO PROMOTE AND STIMULATE SOLID RELATIONSHIPS BETWEEN YOUNG PEOPLE.
- TO BE A LIGHT IN OUR COMMUNITIES, NATION, AND WORLD USING OUR GIFTS AND TALENTS TO REACH OUR COMMUNITY AND THE LOST.
- TO PRAY AND PROMOTE A CHRISTIAN WORLD-VIEW ON CURRENT ISSUES IN THE WORLD.
- TO DEVELOP RELATIONSHIPS WITH THOSE ESTABLISHED IN AGLOW, AND WALK ALONGSIDE THE GENERATIONS THAT HAVE GONE BEFORE US, AND THOSE THAT COME AFTER US.
- TO BE AN INTEGRAL PART OF AGLOW INTERNATIONAL.
- TO SHAPE FUTURE MINISTRY LEADERS BY PROVIDING A SAFE AND SPIRITUALLY MATURE PLACE FOR YOUNG PEOPLE TO STEP INTO LEADERSHIP ROLES AND LEARN LEADERSHIP TRAINING SKILLS.

Hebrews 10:24-25 *“And let us consider how we may spur one another on toward love and good deeds, not giving up meeting together, as some are in the habit of doing, but encouraging one another—and all the more as you see the Day approaching.”*

## STRUCTURE OF A GENERATIONS GROUP

- » Weekly, biweekly, monthly, or bi-monthly meetings can be held to fulfil the general objectives of the Generations Groups.
- » These meetings can take place in a variety of places, based upon the goal of your group. For example; if your stated goal is “We would like to reach College Students,” the best place in that case would be to meet on campus somewhere.
- » These meetings can be creative gatherings. They do not have to be like a church service. We want people to be introduced to Christ through friendship, and for young people to have solid relationships with other Christians. Teaching or an evangelistic bible study are options but ask the Lord for vision, direction, and creativity for how to gather together and reach others.

## EXAMPLES OF GROUP AGES AND GROUP TYPES

Age Groups:	Group Types:	
<ul style="list-style-type: none"><li>» Kids 5-12</li><li>» Teens 13-17</li><li>» College 18-25</li><li>» Young Adults 20s-40s</li></ul>	<ul style="list-style-type: none"><li>» Teens</li><li>» Young Adults 20s-40s</li><li>» Young Moms</li><li>» Young Couples</li></ul>	<ul style="list-style-type: none"><li>» Young Professionals 20s-40s</li></ul>

Group Ideas:	
<ul style="list-style-type: none"> <li>» Bible Study</li> <li>» Prayer Group</li> <li>» Home/Fellowship Group</li> <li>» College Campus Group</li> <li>» Parenting Group</li> <li>» Community Service Projects</li> <li>» Social Issues</li> <li>» Creative Arts Group</li> <li>» Mentorship Group</li> <li>» Single Mom's</li> <li>» Zoom Groups</li> </ul>	<ul style="list-style-type: none"> <li>» Dance Group</li> <li>» Worship/Music Group</li> <li>» Writing Group</li> <li>» Art Group</li> <li>» Evangelistic Bible Study at University</li> <li>» Coffee Shop Discussions</li> <li>» Community Evangelism</li> <li>» Outreach to International Students</li> <li>» Help Needy Families in an Area</li> <li>» Christian Book Club</li> </ul>

**Be creative, look for opportunities to reach out  
in the love of Jesus to those around you**

## EXAMPLES OF GROUPS THAT ARE MEETING AROUND THE WORLD:

- » Fellowship for Moms that have kids with autism.
- » Young moms meeting at apartment complex for fellowship and prayer, reaches unsaved moms.
- » Creative arts groups- sharing the arts, poetry, and song
- » Knitting Club and talk about faith
- » Grandparent/grandkid group- Bible study and fellowship
- » Young men's meeting with speakers and encouragement
- » Singing group and hosting radio program
- » Game Changers processing groups
- » Aglow woman mentoring young adults
- » Single Mom's Group

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Where there is no vision,  
the people perish.  
Prov. 29:18

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## HOW TO START A GENERATIONS GROUP IN YOUR COMMUNITY

When there is interest in starting a Generations Group in your community; communicate with a Local Lighthouse or Area Team. All Generations Groups are approved by the Area Team (or Regional Director-as applicable). If you do not have contacts for your Aglow National leaders, send a request to [JanaeLovern@aglow.org](mailto:JanaeLovern@aglow.org) and you will be put in contact with a local leader. If you have any questions, please contact Aglow International by phone 425-775-7282 or e-mail. The leaders will then start meeting together and pray, seeking God for a vision for your group, your focus, when to start and where. You can also start meeting with other young people interested in being part of the group and see what interests they have for the focus of the group.

- » A Generations Group is made up of women and/or men, in their forties or under: children, teens, college students, and young adults.
- » Generations Groups start with a leader and/or one to two co-leaders. (You can also have a larger leadership team with more co-leaders if desired). Spiritually mature teens may be Junior Leaders to mixed age Generations groups that have at least 2 adult leaders. **Junior Leaders need to have a parent/guardian sign their leadership questionnaire.**
- » God has always used the Aglow ministry to introduce women and men to the person of the Holy Spirit and His power, it is important that the leaders are filled with the Holy Spirit with the evidence of speaking in tongues.
- » The responsibilities of the group should be equally divided between each (adult) leader.
- » The leaders of a Generations Group can vary in age. (Ex: A teen can lead a group for teens. An older woman/or man can lead a Generations Group. A Kids Group needs at least one adult leader.)
- » Empower members to be active in your group as they start regularly attending.

## COMPLETE GENERATIONS AFFILIATION AND LEADERSHIP QUESTIONNAIRE FORMS

- » Each Group must fill out an Affiliation Form and each leader the leadership questionnaire. The forms are given to the local Area Team and the group is approved by the Area Team (or Regional Director if you do not have a local Area Team).
- » The Affiliation forms and Leadership Questionnaires are then sent to the Aglow Headquarters and the group is officially affiliated.
- » The Leadership team is recommended to become members of Aglow International in their nation, as applicable, in the form of Global Partnership.
- » What is a Global Partner? An Aglow Global Partner is a person whose heart has been touched with the vision, and purposes on God's heart that are to be accomplished by Aglow International. Global Partnership represents a commitment to the call God has placed on your life to be a part of the work of Aglow.
- » Because of the day we live in, we believe it is our responsibility in caring for children and teens to seek adult leaders or workers who will provide healthy, safe, and nurturing relationships. Adults who have been convicted of either child sexual or physical abuse must not be allowed to volunteer in any Aglow sponsored activity or program for children or teens. Adult volunteers should make sure that they are never alone with a single child or teen, another adult or child must be present. This is a protection for you.
- » Generations leaders of groups that have minors (17 and under) are required to find out what their state laws are regarding background checks. For states that do not have a legal requirement- please find these forms in the Aglow Leaders Resource Center. Or, you may email Janae Lovern for copies of these forms.
- » If your state legally requires a professional background check, please contact Janae Lovern at [JanaeLovern@aglow.org](mailto:JanaeLovern@aglow.org) or your Regional Director.
- » It is important that you unite with other Aglow groups that are in the area and participate in local, national and regional gatherings.

## **HOW DOES AN AGLOW GENERATIONS GROUP HANDLE ITS FINANCES?**

Please refer to your local leadership (Area Team) for more information regarding finances.

## **WHO DOES THE GENERATIONS GROUP RELATE TO FOR LEADERSHIP?**

Generations Groups relate to and are accountable to their Area Team, Regional Generations Coordinator (if your region has one), and the Regional Director for your region, as well as the Aglow Headquarters Generations Director, Janae Lovern.

It is very important that you maintain communication with your local and regional Leadership, and the Generations Director at headquarters, updating them in a timely manner of your activities, successes and any problems you may be experiencing. These relationships will bring you prayer support, mentorship, accountability, and friendships to walk with you through the journey of this leadership position.

If your country does not have a national Aglow leader, you should contact Global Field Office - International directly with any needs or questions. You always have an open door of communication with the Aglow Headquarters Generations Director: [JanaeLovern@aglow.org](mailto:JanaeLovern@aglow.org)

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Aglow International  
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Edmonds, WA 98020-1749, USA  
**Phone:** 425.775.7282  
**Email:** [JanaeLovern@aglow.org](mailto:JanaeLovern@aglow.org)

## WHAT IF MY GENERATIONS GROUP IS NO LONGER ACTIVE?

If the Generations leaders feel they can no longer lead their group and there are no other people who want to take on the leadership positions, then you need to communicate with leadership to inform them that the Generations Group is closed. Our hope is that Generation Groups will grow and keep going even when leadership changes. Leaders should look to raise up other leaders in your group that could carry the vision forward.



## Young People Participating in Local Groups

We encourage the Aglow local groups to have a mixture of ages involved. God designed for the generations to be together, blessing and encouraging one another.

### **We encourage leaders to:**

- » Invite young adults to: lead worship, do announcements, lead prayer, or testify. Allow young people to use & develop their gifts in your meetings.
- » Make meetings relevant to multiple generations. Invite speakers of different ages.
- » Invite teens & young adults with musical gifts to join worship team.
- » Have creative activities that allow the different ages to work together.
- » Invite young people who want to grow spiritually, need a mentor or a place to belong.

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Train up a child in the way he should go: and when he is old, he will not depart from it.  
Proverbs 22:6

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## Generations Serving at a Local Lighthouse

The Local Lighthouse can appoint a young person to serve as a leader.

### **The value of this is to:**

- » Bring a young perspective and voice to the local leadership level
- » Train the young person to serve the local group and be an active leader
- » Bring creativity to multiple generations participating in the local group
- » Help draw young people to be active in local groups
- » Encourage the young people to develop their gifts.

We warmly welcome you into the family of  
Aglow!